

Employee Non-compete Agreement

I. THE PARTIES.

This Employee Non-Compete Agreement ("Agreement") made on ____ day of _____ in the year 20____ is made between: Employer: _____, ("Employer") with a mailing address of _____, and Employee: _____, ("Employee") with a mailing address of _____.

This Agreement is for employers to protect the employer's legitimate business interests.

II. CONSIDERATION.

In exchange for the non-compete, the Employee shall receive the following consideration: _____.

III. NON-COMPETE.

The Employee shall be prohibited from participating in the following businesses, services, and industries: _____.

IV. TERM.

The Employee shall be bound to the Agreement from _____ (start period) to _____ (end period).

V. GEOGRAPHICAL LIMITS.

The Employee shall be bound to the non-compete within the following areas: _____.

VI. NON-SOLICITATION.

The Employee shall be prohibited from engaging with all employees and customers of the Employer during the term of this Agreement.

VII. CONFIDENTIAL INFORMATION.

At no time during this Agreement or after will the Employee be permitted to divulge, disclose, or use for their benefit any technical or non-technical information provided the Employer, including but not limited to: data or other proprietary information relating to inventions, products, plans, know-how, methods, processes, databases, computer programs, customer lists (including names, buying habits or practices of clients), authorship, vendor lists, reports, analyses, business plans, financial information, or any other subject matter pertaining to any business of the Employer or any of its respective clients, consultants, or licensees that is disclosed to the Employee under the terms of this Agreement.

VIII. SEVERABILITY.

If any provision of this Agreement is deemed invalid or unenforceable, the remainder shall be enforced to the maximum extent of the law.

IX. GOVERNING LAW.

This Agreement shall be governed by and construed by the laws of the State of _____ . Any disputes arising from or related to the subject matter of this Agreement shall be heard in a court of appropriate jurisdiction of the Employer's principal office, and the Employer and Employee hereby consent to the jurisdiction and venue of these courts.

X. ENTIRE AGREEMENT.

This Agreement represents the entire agreement between the Employer and Employee and may only be modified by both parties signatures.

Signed:

Employee signature
Employee name: _____

___/___/___
Date

Employer signature
Employer name: _____

___/___/___
Date